

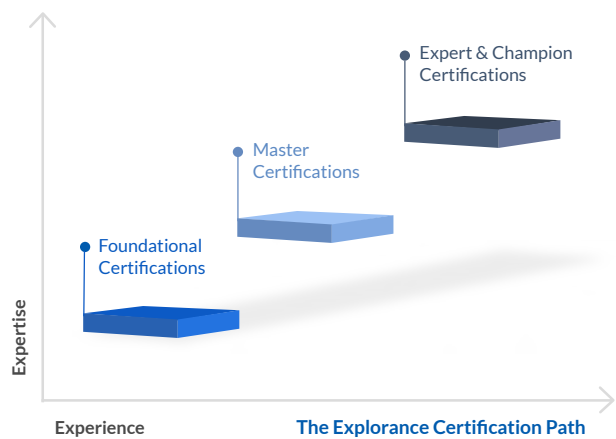


**Explorance  
Academy.**

## Explorance Academy Subscription

The Explorance Academy Subscription (EAS) gives you access to foundational trainings and the skills you need to achieve your goals with the Blue suite of feedback gathering and analysis solutions, and the Metrics That Matter (MTM) learning effectiveness solution.

In this foundational level of certification trainings, you will learn the fundamentals of using MTM or Blue to evaluate learning, listen to the employee experience via surveys, conduct 360 degree employee feedback programs, and analyze employee experience data to drive continuous improvement. With EAS, you get access to all foundational certification trainings offered through the subscription.



## Building your foundation for success

The ability to practice and apply what you learn is critical for building competency and confidence. The Explorance Academy Subscription is designed to help you build a strong foundation. Step-by-step demonstrations are followed by hands-on practice in a dedicated training environment. As you learn and complete certification activities, our experienced trainers provide feedback and confirm learning. All of this is to help you apply what you have learned from these foundational trainings to your work.

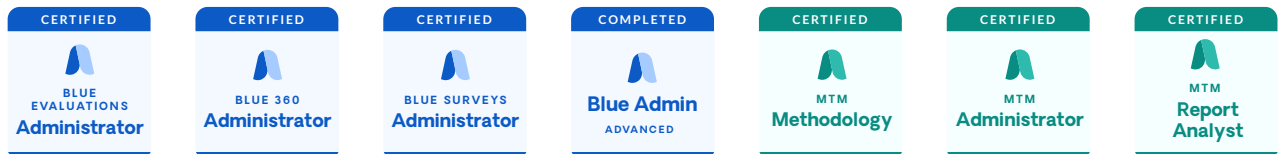
***“I came in with very little knowledge and our instructor did a great job getting us up and running in no time. I thought going through the exercises and then having us do them was very helpful. The documentation was also very helpful, both for now and in the future.”***

*Beth Daily, University of Chicago Booth School of Business*

# Investing in your career

Explorance product and methodology certifications are an investment in your career growth. Foundational-level certificate trainings available via Explorance Academy Subscription provide the entry point to advanced certification such as the master and expert levels. As more institutions and companies seek candidates with these credentials, you can proudly share your accomplishments on LinkedIn with electronic certificates and badges to demonstrate your continued learning and career growth.

## Foundational Trainings Accessible via EAS



## The EAS Advantage



## Built for busy professionals like you

We know that everyone has different learning styles and schedules. That's why we're offering a subscription-based training. You can complete the training in two ways, instructor-led or self-directed, to meet your individual needs. With EAS, you learn at your own pace during the subscription period.

*“The instructor had a very high level of understanding of the product and a lot of patience during our sessions each day. I would highly recommend this training prior to using Blue to ensure product knowledge is high guaranteeing administrators use the product as it is intended.”*

Tina Booth, University of Wollongong