



# Research reported in this presentation was supported by Explorance under 2021 Faculty Research Grants

The researchers/ authors declare No Conflicts of Interest

#### Overview



- Introduction
- Aims
- Methods (including Context, Description of the Intervention, <u>Research</u> <u>Design</u>, and <u>Data Collection and Analysis</u>)
- Research progress
- Results
- Discussion (findings of the study, thus far)
- Upcoming steps

## Background



A major challenge in implementing Competency-Based Medical Education (CBME) is designing the assessment

Two fundamental and yet essentially different rationales are "Assessment-of-Learning" and "Assessment-for-Learning"

"<u>Assessment-of-Learning</u>" or "Summative Assessment" evaluates a student's learning progress and provides concrete grades or other objective measures

"Assessment-for-learning" or "Formative

<u>Assessment"</u> are used to foster the learning process. It focuses on providing the student with feedback on their performance to improve their skills, knowledge, and learning behavior



- Five characteristics are essential to secure a sufficient level of student involvement in Formative Assessment:
  - 1. congruence
  - 2. authenticity
  - 3. consultation
  - 4. transparency
  - 5. accommodation.

### **Aims**



- 1. To understand students' perception regarding a Formative Assessment intervention implemented in the biochemistry course at Mohammed Bin Rashid University of Medicine and Health Sciences (MBRU)
- 2. To evaluate the impact of the Formative Assessment intervention on the overall students' performance in the summative assessment
- 3. To develop a holistic perspective of the efficacy of the Formative Assessment intervention

## Methods- Context of the Study



## **MBRU** Values



#### **RESPECT**

For opinions and differences



#### **INTEGRITY**

Fostering honesty, openness, transparency and accountability



#### CONNECTIVITY

Building partnerships with local, regional and international organizations



#### **GIVING**

Creating a positive and happy relationship with our communities



#### **EXCELLENCE**

Embracing quality, motivation and creativity in our communications and services

## **MBRU** Vision



A global hub for innovative and integrated healthcare education and research at the service of humanity

## **MBRU** Mission



To advance health in the UAE and the region, through an innovative and integrated academic health system, that is nationally responsive and globally connected, serving individuals and communities

## Methods- Description of the Intervention



- The intervention was implemented during the Biochemistry course given to first year students in their first semester (Phase 1)
- One of the intended outcomes of this course is to develop explicit associations between basic research, medical understanding, and the perspective of patients
- When developing the Formative Assessment intervention each area of knowledge, skills, and attitudes was considered
- Assessment formats were developed based on the understanding of Miller's learning pyramid



Performance in practice

Direct observation, workplace-based assessments

DOES

**Expert** 

Demonstration

Simulations, OSCEs

SHOWS

Interpretation and application

Case presentations, essays

**KNOWS HOW** 

Fact recall

MCQ assessments

**KNOWS** 

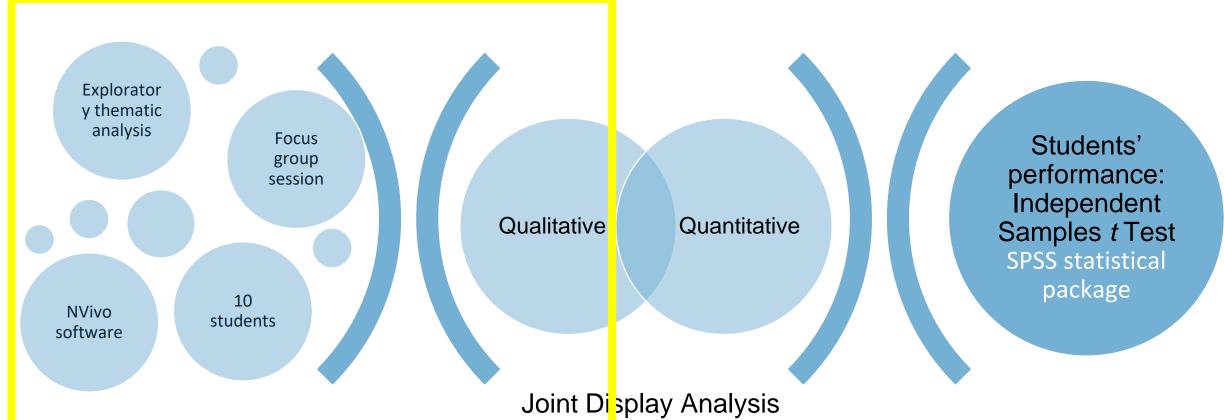
**Novice** 

#### **Kirkpatrick Evaluation** Model Level 4 What benefits has the Results organization experienced as a result of the training? Level 3 Have participants applied Behavior what they learned from the training? Level 2 How much did participants Learning learn from the training and have their skills improved? How did participants respond to the training? Level 1 Reaction



## Methods- Research Design





Phenomenological research

Convergent mixed methods

Time-series

## Results- Qualitative Component



#### Description of the Formative Assessment

- Frequency
- Content and structure

#### Students' Reaction

- Positive
- Negative

#### **Direct Effects**

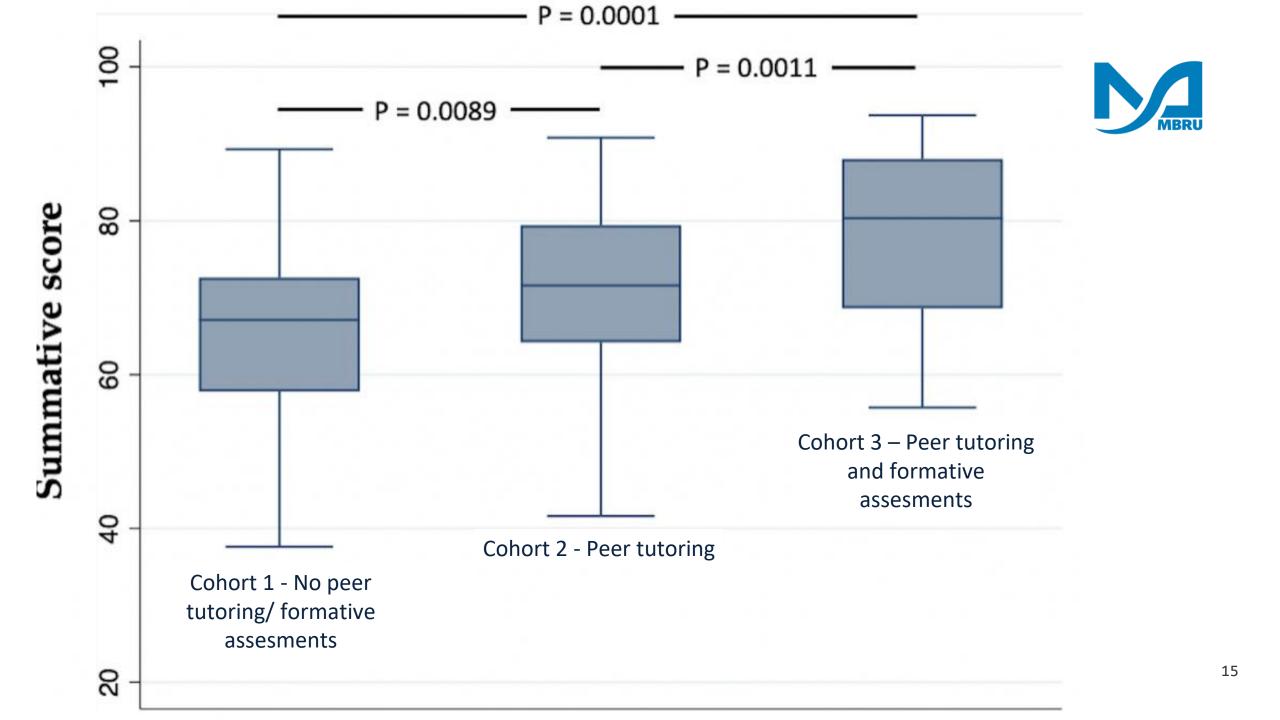
- Acquiring core/ subject matter knowledge and skills
- Enhancing exam-taking skills
- Conducting self-assessment
- Clarifying doubts/ misunderstanding
- Modifying learning styles/ Self-development
- Diffusing exam stress
- Enhancing attitudes

#### **Indirect Effects**

- Effects on instructors
- Effects on dynamics of the students with the instructors

#### Opportunities for Improvement of the Formative Assessment

- Respective course
- Other courses
- Students



## Discussion (findings, thus far)



- The characteristics of the intervention and how it affected the entailed learning experiences were apparent to the students
- The students appreciated the intervention and its effects on the learning and teaching
- Most students experienced positive thoughts and emotions upon reflecting on the experience
- Few students reflected upon (subtle) negative reactions (associated with perceived challenges and potential disadvantages)
- The students recognized the intervention's strengths and identified opportunities for improvement
- Such an intervention needs to be designed in a way to leverage the strengths and opportunities for improvement identified in this study, while circumventing the challenges and potential disadvantages mentioned by the students
- We expect the study to show that the formative assessment intervention is associated with better performance in summative assessments

## Limitations and Future Considerations



- 1. Mixed methods approach allow for thoroughness yet the generalizability is limited (small sample size)
- 2. Gender distribution (will be analyzed in the quantitative component of the study)
- 3. Learning styles' distribution (suggestion for a future study to investigate the correlation between learning styles and effect/ impact of intervention on students)
- 4. Learning resilience distribution/ particularly relevant to the COVID-19 times that we are living (suggestion for a future study to investigate the correlation between learning styles and effect/ impact of intervention on students)



## Thank you!